



HSE POLICY

Our **vision** is Zero Harm at Portakabin where we prevent injury and ill-health to all of our colleagues, contractors, subcontractors and anyone else who interacts with our business as well as preventing pollution and damage to the environment.

Our **mission** is to create a Zero Harm culture where everyone is engaged to look after themselves, be mindful of other's physical and mental wellbeing and protect the environment.

Our **goal** is to ensure that everyone has a safe day every day and that we do not negatively impact the environment.

This HSE policy sets out our commitment to create an environment in which we will achieve Zero Harm.

Our Commitment

- Ensuring legal, regulatory and business requirements are fulfilled at all times.
- Leading and communicating on Health, Safety and the Environment from the highest level.
- Integrating Health, Safety and Environment into business decisions.
- Communicating and engaging with our teams to ensure that everyone understands their role in keeping themselves, their colleagues and their environment free from harm.
- Sustaining processes and forums where colleagues can communicate with the business on Health, Safety and Environmental matters.
- Pursuing opportunities to eliminate hazards, apply the hierarchy of controls and establish robust measures for the management of risk through the provision of sufficient resources.
- Reviewing and assessing Health, Safety and Environmental data to ensure continuous improvement in our performance and management system.

Communication & Review

- We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.

GOLDEN RULES

- 1 PLAN AHEAD AND STOP IF ANYTHING CHANGES
- 2 BE READY FOR WORK WITH THE RIGHT EQUIPMENT
- 3 ALWAYS RECEIVE A BRIEFING BEFORE STARTING WORK
- 4 REPORT UNSAFE EVENTS AND CONDITIONS
- 5 PROTECT ONE ANOTHER'S HEALTH, SAFETY AND THE ENVIRONMENT

- **Everyone** has the right to

- **STOP** long enough to consider what they or others are about to do;
- **THINK** about whether it is the safest way, if not, how can it be done better? Always;
- **ACT** in the safest way possible, and;
- **REPORT** unsafe events and conditions



STOP



THINK



ACT



REPORT

Responsibilities

- **Executive Management:** establish overall policies and review performance.
- **Business Units:** develop innovative HSE solutions that engage the workforce and move the culture forward. Provide management and leadership, ensuring compliance with HSE legislation and industry standards.
- **Leadership:** actively engage others in Safety Conversations, driving accountability for HSE at all levels.
- **Individuals:** engage in opportunities to improve the HSE Culture and are responsible for complying with business and legal requirements.

DAN IBBETSON
CHIEF EXECUTIVE



**ZERO
HARM**

Owner	Dan Ibbetson	Issue Date	Jan 2025	Review Date	Jan 2026	Doc No	HS-EM002
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